DBE and Workforce

Context (Customer) Sensitive Solutions (CSS)
February 27, 2012
CCLRT DBE

**Intent:**
- Comply with federal and state regulations
- Ensure the economic benefit of CCLRT’s construction is shared by the diversity of taxpayers
- Level the playing field for participation and entry into the public construction industry

**Actions:**
- Monitor contractor recruitment and utilization
- Support relationship building diverse construction firms
- Develop avenues for DBE firm owners to increase capacity to perform on public contracts
- Oversight Committee

Metropolitan Council
CCLRT DBE
Examples of Actions:

Constructing Success

Compliance Monitoring

Trucking Utilization Tracking
## CCLRT DBE PROGRAM

<table>
<thead>
<tr>
<th>Contractor / Project</th>
<th>Number of DBEs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Walsh Construction / Civil East*</td>
<td>45</td>
</tr>
<tr>
<td>Ames-McCrossan JV / Civil West*</td>
<td>37</td>
</tr>
<tr>
<td>PCL / OMF</td>
<td>10</td>
</tr>
<tr>
<td>Aldridge-Collisys JV / Systems</td>
<td>10</td>
</tr>
<tr>
<td>Other Construction Related Contracts</td>
<td></td>
</tr>
<tr>
<td>(MNDOT / U of M / HC)</td>
<td>12</td>
</tr>
</tbody>
</table>

**Total unique DBEs working on the projects = 98**

Includes DBE Truckers under Trucking Brokers*
CCLRT Looking to 2012

Highlights for 2012:
• Compliance with federal and state regulations
• CCLRT (DBE/AA) Assessment Summit
• LRTWorks.org small contractor roll out
• American Indian and Latino Construction Mixer
• CCLRT Lessons Learned Session for SPO key staff
CCLRT Workforce Inclusion

Intent:
• Comply with federal and state regulations
• Ensure the economic benefit of CCLRT’s construction is shared by the diversity of taxpayers
• Support the increase in the pool of skilled women and minority construction workers

Actions:
• Monitor contractor recruitment and utilization
• Support relationship building amongst the workforce readiness agencies, unions, and CCLRT contractors
• Develop innovative avenues for workers and workforce to connect with each other
CCLRT Workforce Inclusion
Examples of Actions:

Community Workforce Mixer

Youth Transit Career Immersion
# TOTAL HOURS AS OF 11/30/2011

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Total Hours</th>
<th>Minority Hours</th>
<th>Minority %</th>
<th>Women Hours</th>
<th>Women %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Walsh</td>
<td>424790.49</td>
<td>76624.54</td>
<td>18.04 (+.17)</td>
<td>26012.75</td>
<td>6.12 (-.11)</td>
</tr>
<tr>
<td>AMJV</td>
<td>154608.12</td>
<td>25,999.67</td>
<td>16.81 (+.82)</td>
<td>11692.25</td>
<td>7.56 (+.09)</td>
</tr>
<tr>
<td>PCL</td>
<td>29,557.80</td>
<td>5208.10</td>
<td>17.62 (-.11)</td>
<td>1812.7</td>
<td>6.13 (+.55)</td>
</tr>
<tr>
<td>Aldridge/Collisys (ACJV)</td>
<td>1279</td>
<td>7.50</td>
<td>0.59 (+.59)</td>
<td>33</td>
<td>2.58 (+2.58)</td>
</tr>
</tbody>
</table>

(-/+/) indicates change from previous month
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